

## **Editorial Internships for Early-Career Researchers**

The ICES Journal of Marine Science is offering internships to support early-career researchers who are interested in learning more about scientific publishing and journal editing. Internships are for a period of one year. This is an unpaid, part-time (a few hours per month), remote-work educational opportunity.

### Goals of the Internship

- Provide professional development for early-career researchers in scientific publishing, peer review, the editorial decision-making process, and scientific writing.
- Provide Interns opportunities to explore personal interests in some aspect(s) of science, scientific writing, editing and publishing, and to communicate their experiences to fellow early-career researchers and to others.
- Help diversify the Journal, and our community, by recruiting some Interns from underrepresented groups.

### Expectations of Interns

- Shadow a member of the editorial board (who agrees to mentor them) to learn about the manuscript evaluation and editorial decision-making process.
- Participate in occasional meetings with the Journal's Editor-in-Chief (EiC), their editor-mentor, and other Interns.
- Interact with the EiC and their editor-mentor in order to better understand Journal processes and policies.
- Participate in the annual editorial board meeting.
- Use the Internship to explore topics of special interest to them and to gain knowledge of new topics (e.g. participate in the development and/or editing of a themed article initiative).
- Communicate their experiences via social media posts, blogs, articles in the ICES Newsletter, or virtual events.
- Act as ambassadors for the Journal, particularly to early-career researchers and to those from underrepresented groups.

### Eligibility

- Applicants must have completed a Ph.D. not more than five years prior to applying. Candidates with special circumstances (e.g. parental leave; illness) can request a waiver of this requirement.
- Applicants may be in any professional position related to marine science at the time of application.
- Applicants must have published at least three articles as first author in a peer-reviewed scientific journal.
- Applicants must have served as a reviewer for at least two manuscripts submitted to peer-reviewed journals.

## How to apply

Interested parties should submit the following application material to Howard Browman, Editor-in-Chief, ICES Journal of Marine Science, by email at: [howard.browman@hi.no](mailto:howard.browman@hi.no). The deadline for submissions is 7 December 2020.

- A cover letter explaining why you are interested in being an Intern in general, and specifically with ICES Journal of Marine Science, and how the Internship will contribute to your professional development and career goals (1,000 words maximum).
- A CV with a list of your publications and a list of the reviews that you have conducted for peer reviewed journals and funding agencies.
- A description of your areas of expertise, specifically topics that you would be confident in acting as a reviewer for (250 words maximum).
- A statement describing your views about what constitutes a high standard of peer review/editorial process for a manuscript (250 words maximum).
- Your views on the current state of science publishing, for example, the landscape of journals, open access, preprint platforms, peer review (e.g. fully open and transparent vs. completely blinded), etc. (1,000 words maximum).
- The names and contact details of at least two referees who can support your application.

Applications will be reviewed by a selection committee comprised of the EiC and members of the Journal's editorial board. A short-list of potential candidates will be interviewed by videoconference. At least three Interns will be selected early in 2021, with Internships to begin during the first half of 2021.

If you have any questions, or would like additional information before applying, contact Howard Browman by email at: [howard.browman@hi.no](mailto:howard.browman@hi.no).

ICES Journal of Marine Science values diversity. We encourage all qualified candidates to apply for these Internships.